



Equality Duty Information- 2016

The Public Equality Duty 2011 requires schools and academies to publish equality objectives at least every four years.

There are three aims of the general duty:

- To eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. By removing or minimising disadvantages suffered by people due to their protected characteristics.
- To advance equality of opportunity between people who share a protected characteristic and those who do not. By taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- To foster good relations between people who share a protected characteristic and those who do not. By encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

The eight protected characteristics/groups are Race; Disability; Gender; Gender Reassignment; Pregnancy & Maternity; Age (as an employer not for pupils); Religion or Belief; and Sexual Orientation.

The Equalities Information for Great Createon Primary School is included in the following attachment.

[Click here to read THE EQUALITIES OBJECTIVES AND ACTION PLAN](#)